



NATIONAL LAW UNIVERSITY ODISHA

DOUBLE CREDIT COURSE ON MEDIATION & RESTORATIVE JUSTICE: THEORY TO PRACTICE

COURSE OFFERED BY :

**NLUO Centre for Mediation and Negotiation (NLUO CMN)
in collaboration with
Centre for Criminal Justice and Human Rights (CCJHR)**



ABOUT NLUO

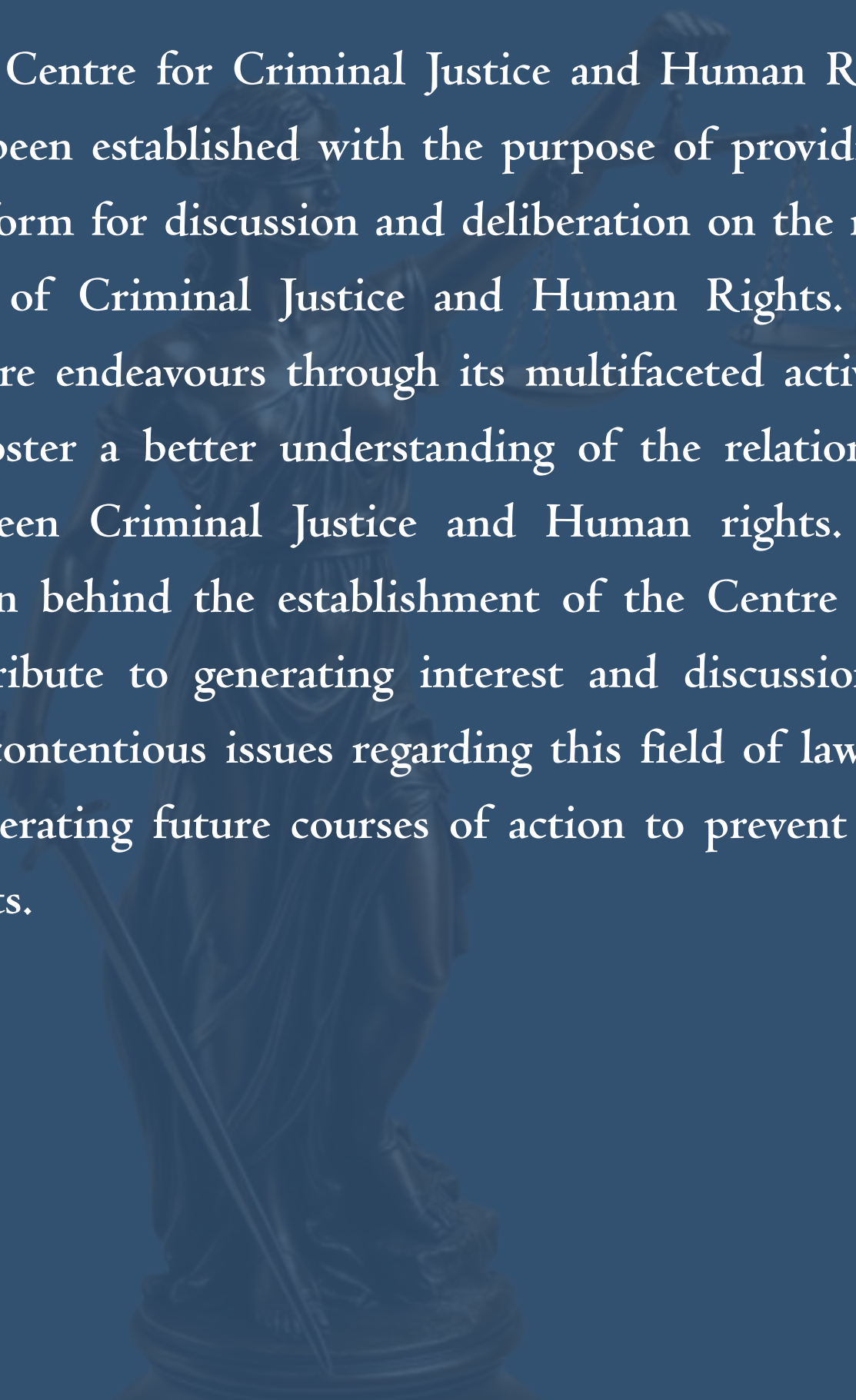
National Law University Odisha (NLUO), Cuttack was established by Act 4 of 2008 by the Odisha State Legislature and started imparting education in Law from the academic year 2009-10. The University was established keeping in mind a clearly enunciated vision of advancement of learning, teaching, research, diffusion of knowledge in the field of law and catering to the needs of society. The University has been continuously working for the betterment of the society through various seminars, conferences, consultancy programmes, outreach programmes, etc. In furtherance of the objectives, the University has established various centres of excellence to carryout research, training and extension activities and two such being the National Law University Odisha Centre for Mediation and Negotiation (NLUO CMN), and Centre for Criminal Justice and Human Rights (CCJHR).

ABOUT NLUO CMN

The NLUO Centre for Mediation and Negotiation is an initiative of National Law University Odisha to promote academic research on themes pertaining to Alternative Dispute Resolution (ADR). It was first established in March 2014, with the primary aim of promoting research and training in the field of negotiation and mediation. The Centre has been reconstituted in 2022 under the guidance of Prof. Ved Kumari, Former Vice-Chancellor, NLUO. The Centre aims to bridge the gap between theoretical understanding and real-world application, with a focus on the study of mediation and negotiation. In addition to conducting research, the centre seeks to organize events such as Faculty Development Programmes (FDPs), seminars, training workshops, and diploma, certificate and credit courses on ADR to encourage hands-on learning.

ABOUT CCJHR

The Centre for Criminal Justice and Human Rights has been established with the purpose of providing a platform for discussion and deliberation on the niche area of Criminal Justice and Human Rights. The Centre endeavours through its multifaceted activities to foster a better understanding of the relationship between Criminal Justice and Human rights. The vision behind the establishment of the Centre is to contribute to generating interest and discussion on the contentious issues regarding this field of law and deliberating future courses of action to prevent such events.



ABOUT MEDIATION CELL

The NLUO Mediation Cell is the first higher education institution run mediation cell in India to provide live mediation services (both private and court-referred mediation) as a part of its social activism. The Cell aims to handle multifarious legal disputes including family, matrimonial, property, land and consumer disputes. The mediators are faculty members of NLUO, who have undergone specialized training in mediation skills and techniques. The Cell provides free mediation services both physically and virtually through Online Dispute Resolution (ODR). The establishment of the Mediation Cell is a positive step towards creating an efficient and accessible alternative dispute resolution mechanism in India as it contributes significantly to reducing the backlog of cases in courts and also in promoting a culture of peaceful resolution of disputes in society.

ABOUT THE COURSE

This is a 33-hours (30 + 3) double credit course designed to provide participants with a comprehensive understanding of Conflict Resolution, Alternative Dispute Resolution (ADR), Mediation, Restorative Justice (RJ) and Restorative Practices (RP). The course blends theory with practical tools, offering participants the skills to foster healing and accountability in various settings, including schools, families, and communities. Through a series of interactive modules, participants will explore the principles of restorative justice, its relationship with criminology and penology, restorative approaches such as victim-offender mediation, conferences and circles, and its integration into the criminal justice system, with particular emphasis on the Indian context. Practical learning is facilitated through simulation exercises and role-plays on mediation, mediator's opening statements, restorative conferences, and restorative circles.

The course also encourages participants to critically examine the differences between restorative justice and the traditional adversarial criminal justice system while developing the knowledge and skills necessary to facilitate constructive dialogue and promote peaceful dispute resolution. Artistic expression and creative activities will also be used to enhance learning and reflection. Evaluations will include self-assessments, peer feedback, and practical demonstrations of RJ facilitation skills. By the end of the course, participants will be equipped with the tools to implement restorative approaches, address conflict, and contribute to community building in a meaningful way. This course is ideal for educators, community leaders, social workers, and anyone interested in transformative justice practices.

COURSE OBJECTIVES

- CREATE: To create awareness and educate the participants about the use of mediation in various and diverse areas like community, family, crime, etc.; to develop an understanding of Restorative Justice and Restorative Practices.
- EVALUATE AND REMEMBER: To enable participants to understand the legal and practical framework of mediation, including its process, application in community and family disputes, and its role within the criminal justice system.
- ANALYZE: To enable participants to differentiate between Restorative Justice and Adversarial Criminal Justice System.
- UNDERSTAND: To familiarize participants and enhance their understanding about the concepts and core principles of restorative justice and practical tools for fostering accountability, healing, and community building.
- APPLY: To provide practical exposure to participants through simulation exercises on mediation and train them in inclusive mediation settlement agreements; to enable participants practice facilitating discussions and address harms and needs in real-world scenarios through hands-on activities which include role plays on restorative circles.

LEARNING OUTCOMES

At the end of this course, the participants will be able to:

KNOWLEDGE: Understand the fundamental concepts of Community and Family Mediation, and principles of restorative justice and practices; understand the typical expectations from the process of mediation depending upon the nature of dispute.

ATTITUDE: Solve community and family problems and disputes amicably through mediation and encourage people to use ADR; promote gender-sensitive and inclusive mediation; foster healing, rehabilitation, and community involvement, addressing both the needs of the harmed and the harmer.

SKILL: Draw gender-sensitive mediation settlement agreements; prepare and plan the mediation process in accordance with the nature of dispute and the needs of parties.

ETHICS: Solve the ethical dilemmas while acting as a mediator; Respect the demeanour of each individual participating in dialogue, and promote inclusivity.

COURSE INSTRUCTORS

Dr. Michael Arthur Caves
Judge, Superior Court of California

Prof. (Dr.) Paromita Chattoraj
Professor of Law, NLUO

Mr. Akash Kumar
Assistant Professor of Law, NLUO

Dr. Abhay Kumar
Assistant Professor of Law, NLUO

Dr. Akshay Verma
Assistant Professor of Law, NLUO

Course Coordinators:

Dr. Akshay Verma & Ms. Solomon Athena K

ABOUT THE COURSE INSTRUCTORS

Dr. Michael Caves has served on the Superior Court of California since January 2023, and spent more than 15 years as a trial attorney and criminal prosecutor before becoming a judge. Michael is a contributing author for the University of California's Continuing Education of the Bar and has reviewed or edited numerous academic and professional publications. He has authored nine books, and Michael's most recent book, *Everyday Dispute Resolution* (2nd ed.), was released in 2026. Michael's core research is focused on judicial ethics and conflict resolution. Michael has taught and designed graduate courses in law, ethics, and conflict resolution for over seventeen years.

Michael has a PhD in rhetoric and communication, a Doctor of Jurisprudence (J.D.), a Master of Laws (LL.M.), a Master of Public Administration, a Master of Arts in Negotiation, Conflict Resolution and peacebuilding, and a B.A. in communication. Michael is a member of a number of academic honour societies, including Golden Key International Honour society, Pi Gamma Mu, Phi Theta Kappa, Phi Kappa Phi, Phi Delta Phi, and Omicron Delta Kappa, among others. Michael is a lifetime member of the Veterans of Foreign Wars.



Dr. Michael Arthur Caves



Dr. Paromita Chattoraj

Prof. Paromita Chattoraj graduated with LL. B (Hons) from the Department of law, University of Calcutta and completed her LL.M, having specialization in Criminal Law, with a Gold Medal in 2004. She completed her PhD. in the area of Rape Laws in 2013. Before joining NLUO, she worked at KIIT Law School for 13 years, where she also served as Associate Dean (Academics) for 6 years. Before coming to academics, she was a practicing lawyer at Calcutta High Court in the criminal side and also worked as a Trade Mark Attorney in a reputed IP Company in Singapore briefly.

She had been the recipient of ICSSR grant in 2013-14 for data Collection in California, USA for comparative research on Rape Investigation and Prosecution in India and USA. She had been invited to give the Key note address at the prestigious Annual Journalism Law School Fellowship at Loyola Law School, Los Angeles, California in June 2016, where she spoke to American journalists about the Delhi Gang Rape case and the media's role as the game changer. She has received research grants from both national and international funding agencies for her research.

ABOUT THE COURSE INSTRUCTORS

Mr. Akash Kumar is teaching Conflict of Laws, International Investment Law, Maritime Law and Medical Law and Ethics in NLUO. He worked for more than 3 years with MATS Law School, MATS University, Raipur, Chhattisgarh. He did LL.M. from NALSAR University of Law in 2012, passed UGC-NET in December 2012. His area of specialisation is International Trade and Business Law and area of interests are International Trade and Investment Law, Alternative Dispute Resolution (ADR), International Commercial Arbitration, Private International Law, Maritime Law and Medical Law and Ethics. He is currently Faculty Advisor to the Moot Society and Alternative Dispute Resolution (ADR) Board and Co-Director for Centre for Maritime Law and Centre for Consumer Law.



Mr. Akash Kumar



Dr. Abhay Kumar

Dr. Abhay Kumar has completed his LL.B. from Law School, Banaras Hindu University, Varanasi and then after LL.M. from Babasaheb Bhimrao Ambedkar University Lucknow having with First Class First Rank in the University and awarded Gold Medal for the same. He has also qualified UGC NET Examination for Lectureship. Prior to joining National Law University Odisha (NLUO), he had served as a faculty member at Hidayatullah National Law University Raipur (C.G.) and National University of Study and Research in Law, Ranchi (Jharkhand) and before that he was practising as an advocate in Jharkhand High Court, Ranchi. His current area of interest is Corporate Laws, Intellectual Property Rights, Environmental Laws and Taxation as well. He has participated in various Conferences, Seminars, Workshops, Symposium etc. organised by Law Schools in India.

Dr. Akshay Verma, is a trained Mediator and an Assistant Professor of Law, who joined National Law University Odisha in December 2021. Prior to this, he worked as a Guest Faculty in Law Centre-II, Faculty of Law, University of Delhi. In addition, he is the Visiting Faculty at the National Law School of India University, Bengaluru. Dr. Verma completed his Ph.D. in 2023, from Faculty of Law, University of Delhi. Dr. Verma is a firm believer in 'learning by doing', and thus offers a purely clinical course on Alternative Dispute Resolution (ADR) at the University, along with other subjects like Personal Laws, Law of Evidence, Law of Crimes, Law of Contracts, Community Mediation and Restorative Practices, etc.

Dr. Verma is the founding member of NLUO Mediation Cell which deals with live mediation cases. Further, he is the Project Coordinator for Project KUTUMB, NLUO which has the primary objective of betterment of village children vis-à-vis education, health and well-being. Furthermore, he is presently associated with the Law School, University of Warwick under the International Economic Law (IEL) Collective Mentoring and Professional Development Scheme.



Dr. Akshay Verma

MODULES

<u>MODULE</u>	<u>TOPIC</u>	<u>DURATION</u>
I	Conflict, Communication and ADR	5 hours
II	Mediation and the Process	5 hours 30 minutes
III	Community and Family Mediation	3 hours 45 minutes
IV	Restorative Justice and Practices	13 hours 15 minutes
V	Evaluations	5 hours 30 minutes
Total hours		33 HOURS

COURSE EVALUATION

To evaluate the achievement of learning outcome, different methods of evaluation will be used including:

1. Mediator's Opening Statement (to be submitted online) – 20 marks
2. Mediation (Role-play and Simulation Exercise on Mediation, and Mediation Settlement Agreement) – 20 marks
3. Practical Application of Restorative Justice (Role-Play for Conference and Circle Facilitation) – 20 marks
4. Quiz – 30 marks
5. Class participation – 10 marks

TOTAL – 100 marks

Note: This course is meant for NLUO students (all courses) only. On successful completion of this course, the participants will get a double credit certificate. Based on the Choice Based Credit System (CBCS) and other internal rules of the University, the participants may transfer and utilize this credit at NLUO.

Attendance: Participants are required to attend a minimum of 75% of total lectures conducted i.e. 25 out of 34 hours. Some activities will involve evaluation. Participants will be informed in advance so that they do not miss those sessions.

Seats: 60 participants only.

Certificate: On successful completion of the course, participants shall receive their certificates (physical copy) on October 15, 2026.

REGISTRATION PROCESS

Kindly fill the details in the google form:

<https://forms.gle/9fg3739THFejcKgC8>

Registration Fees: Early Bird (NLUO Students) -

- ₹1200 (till August 24, 2026) and
- ₹1400 thereafter, until closing of the registrations.
- The Registration form will close once the number of registrations reach 60.

It contains the following:

- Name of the participant
- Email ID
- Course and Year (Optional)
- Mobile No. (Preferably, WhatsApp no.)
- Transaction ID (of the payment)
- Payment Proof (to be attached)

PAYMENT METHOD

- Visit: <https://eazypay.icicibank.com/homePage>
- Enter Institution Name as 'National Law University' and click on 'Go'
- Fill in the details.
 1. Email id
 2. Mobile No.
 3. Amount
 4. Student Name (Enter your name)
 5. Roll or Enrolment No. (Enter your Roll /Enrolment number for NLUO student and enter I3I for others)
 6. Semester (Enter your Semester number for NLUO student and enter I I for others)
 7. Enter the Year
 8. Enter the Payment Date
 9. Enter the Purpose (Mention "Double Credit Course on Mediation and Restorative Justice: Theory to Practice")
- Once required data is filled in click on 'Submit' after entering the captcha and OTP.
- After the payment you will get the auto generated payment receipt which must be uploaded in the registration form.

CONTACT US



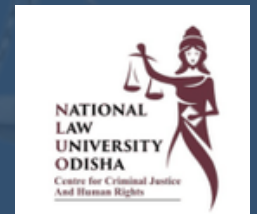
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STUDENT COORDINATORS

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