

# National Law University, Odisha, Cuttack

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## Minutes of the Finance Committee meeting held on 08.01.2013

### Agenda Item No. 1

**Confirmation of proceeding of the minutes of the meeting of the Finance committee held on dt. 04.02.2012.**

Minutes of meeting incorporating comments received from Prof. Sobhesh kumar Agarwalla and Prof. Banikanta Mishra were confirmed by the members.

Vice- chancellor referring to the telephonic discussion with Prof. Sobhesh kumar Agarwalla, informed the house that mail sent for the meeting to Prof. Agarwalla has not been received the mail, so in future it should be made sure that all the members should receive the notice to attend the meeting well in advance along with detailed agenda notes.

Prof. Banikanta Mishra suggested that one group mail id suggestively named as, "FINANCE\_COMMITTEE" should be created, to avoid these kind of mistakes in future.

### Agenda Item No. 2

#### **Consideration of representation of Mr. Madhusudan Padhi:**

While deliberating on the representation made by Mr. Madhusudan Padhi for transferring "status of admission of his ward from NRI sponsored to general category", committee observed following:

- (1) (a) On the basis of marks obtained in the entrance test by his ward, Mr. Saurav Chandan Padhi, he did not satisfy his selection as a general category candidates and
- (b) There were other students scoring higher marks than him who have been admitted in the NRI sponsored category in his batch and one such candidate is continuing in the University in such category.
2. It is possible that the same may become precedent for other NRI sponsored candidates in the successive batches who will apply for transfer into general category.
3. The financial loss on such transfer of all such cases for all the five yrs coupled with loss already incurred due to general category student leaving the institution for five years, will be potentially high for the University which is not advisable.

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Hence resolved that on the basis of aforesaid facts, the representation of Mr. Madhusudan Padhi cannot be accepted.

## Agenda Item No. 3

### **Additional increments for M.Phil and Ph.D work and financial implication thereof:**

After detailed deliberation, committee concluded that:

1. Increments with respect to Ph.D. degree holders was considered by the committee and the committee was of the opinion that the five non compounded advance increments with respect to Ph.D. degree holders had already been allowed by the University (which presumes that the university has already adopted the UGC regulation with respect to Ph.D. degree holders). Hence the same also to be extended to new appointees.
2. The committee considered allowance of advances to Asst. Professors having M.Phil qualification as per UGC Regulation. The committee was of the opinion that candidates with M.Phil degree will be eligible for increments as per UGC regulations only after completion of 4 (four) years of continuous service from the date of joining this institution and the M.Phil degree must have been obtained from a University approved by AIU and UGC.

## Agenda Item No 4.

### **Additional increments to teachers for possessing professional qualification and financial implication thereof:**

As the committee took up this item for consideration, Mr. Debasis Rout, member, being one having interest in the subject matter, with the permission of the chair, did not participate in the deliberations on this item and went out. He rejoined after the discussion on the item was over.

Committee noticed that – (i) Para-9.3 of the schedule to Para-6.8 of the U.G.C Regulations, 2010 provides for allowing “2 non-compounded advance increments at the entry level” to “those possessing Post-graduate degree in the courses such as L.L.M / M.Tech/ M.Arch/M.E./M.V.Sc/M.D., etc. recognized by the relevant statutory body/ Council”. (ii) stipulating that “MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERISTIES AND COLLEGES – MANAGEMENT/BUSINESS ADMINISTRATION”, Para-4.4.5 of UGC Regulation-2010 specifically refers to the expressions “professionally qualified Chartered Accountant” and “professional experience”. (iii) The university had already allowed two such increments to all Assistant Professors of Law for having L.L.M. Degrees. (iv) The financial requirement for two additional increments for each Assistant Professor at the entry level is Rs. 2488.00 per month including DA and HRA.

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In the back ground as above, the Committee considered the grant of advance increment for having degree in course such as Chartered Accountancy and M.B.A, MFC (Master of Finance & Control), MPMIR (Master of Personnel Management & Industrial Relations), MHRM (Master of Human Resource Management), and similar post-graduate degrees.

The Committee examined the provisions of the U.G.C. Regulations, 2010, weighed the financial requirements, considered that university having allowed two non-compounded advanced increments two assistant professors at entry level, for having done the professional course in L.L.M. in terms of the U.G.C. regulations, it would be equitable to do so in case of other professional courses and so concluded as follows:-

- i) Chartered Accountancy being a degree awarded by the Institute of Chartered Accountant of India, which is a statutory and professional body under The Chartered Accountants Act, 1949. It is also so recognized by the U.G.C. Therefore, assistant professors in his own discipline having C.A. degree may be allowed two non-compounded advance increments at entry level, and
- ii) The Assistant Professors in their own disciplines having M.B.A, MFC (Master of Finance & Control), MPMIR (Master of Personnel Management & Industrial Relations), MHRM (Master of Human Resource Management), and similar post-graduate degrees will be allowed the benefit of two non-compounded advance increments at the entry level if such degrees is awarded by a statutory body recognized by the U.G.C/A.I.C.T. E. and AIU.

### Agenda Item No 5.

#### **Reporting of position of Income and Expenditure for the period ended December, 2012.**

Committee approved the position of Income and Expenditure for the period ended December, 2012 as presented.

### Agenda Item No 6.

#### **First Supplementary Budget Estimates for the year 2012-13**

Committee considered supplementary estimates for the year 2012-13 relating to Registrar's office along with reasons thereof and approved as presented.

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## Agenda Item No 7.

### **Special Allowance to the Chief Warden of the Hostel of NLUO.**

Committee noted that the present campus is at a far of place from the city and it is important that someone is available at the campus always to look into smooth functioning of Hostels. Also as the girls' students had started shifting to new campus and very few faculty members are willing to stay in the campus, adequate incentive should be paid to accept and shoulder responsibilities.

So it is approved that special allowance of Rs 10,000 (Rs Ten thousands only) per month may be paid to the Chief Warden with effective from 15.07.2012 i.e. date of assuming responsibility and this allowance shall not be considered as pay or count for D.A. or any other allowance.

## Agenda Item No 8.

### **Rent free accommodation to Asst. Warden, Warden and Chief Warden of the hostels in NLUO.**

Committee considering the requirements of the presence of University staffs inside the campus approved that the entire hostel staff including attendant should be provided rent free accommodation that are available.

## Agenda Item No 9.

### **Creation and Re-designation of posts:**

#### **(a) Staff Nurse:**

Committee decided to recommend to the Executive Council to create a post of staff nurse on contractual basis providing for preliminary medical attendance in the campus. Pending regular appointment, staff nurse may appointed on contractual basis at a consolidated salary not exceeding Rs 15,000 (Rs fifteen thousand) per month.

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**(b) Asst. Warden for the Girls Hostel:**

Committee decided to recommend Executive Council to create posts of two Asst. wardens on contractual basis for Girls' Hostel, from the dates the posts are filled up at a consolidated initial salary not exceeding Rs 15,000 (Rs fifteen thousand) per month

**(c) Re-designation of the posts of Asst. Hostel Superintend and Dy. Hostel Superintend:**

Committee noted that presently two staffs, one as Deputy Hostel Superintend in the scale of pay of Rs 9,300-34,800 with grade pay of Rs 4,200 and another as Asst. Hostel Superintend in the scale of pay of Rs 5,200-20,200 with grade pay Rs 2,800 are continuing as such for the boys' hostel. Finance Officer, Mr. Krishna ch. Tripathy pointed out that these posts are not created by the executive council in the first place. So Committee decided to recommend to Executive Council to re-designate the posts as Warden and Asst. Warden on same scale pay as above retrospectively from the date the posts were filled up by the incumbents in the regular scale of pay.