

PUBLIC NOTICE
Internal Complaints Committee (ICC)
National Law University Odisha

The Internal Complaints Committee (ICC) of National Law University Odisha has concluded its inquiry in a complaint registered under the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, bearing case number ICC/NLUO/2026/SH/02.

The inquiry was conducted in accordance with due process and applicable institutional regulations. Upon consideration of the material on record, the Committee, by majority, has arrived at its findings and submitted its recommendations, which have been approved by the Competent Authority.

In light of the findings, the following measures have been directed:

- A no-contact directive between the parties for the remainder of their tenure at the University.
- The respondent has been directed to submit a written apology and undergo mandatory counselling and sensitisation measures.
- The University shall also undertake institutional sensitisation initiatives on consent, gender awareness, and respectful conduct for the student community.

In compliance with the confidentiality requirements under the POSH framework, the identities of the parties and specific factual details are not disclosed in this notice.

The University reiterates its commitment to maintaining a safe, respectful, and inclusive campus environment.

Issued by:

Internal Complaints Committee (ICC)

National Law University Odisha

Date: April 27, 2026.