



# MBA

## Healthcare Management and Law

National Law University  
Odisha

2026-2028



## Table of Contents

1. Program Overview
2. Program Aim & Objectives
3. Curriculum Design & Andragogy
4. International Inspiration & Curriculum Development
5. Program Structure
6. Expected Outcomes
7. Eligibility Criteria
8. Selection Process
9. Application Process
10. Meet Our Program Management Team
- II. Advisory-cum-Expert Committee Members
12. Message from the Vice Chancellor
13. Message from the Program Director
14. Message from the Strategic Advisor
15. Contact Us

## Program Overview

Healthcare sector is one of the fastest-growing industries in the world. In India, the healthcare sector is promisingly emerging as a large sector both in terms of revenue and employment. This sector encompasses a wide range of segments, including hospitals, medical devices, and equipments, health tourism, clinical trials, telemedicine, gig economy engagement, and health insurance outsourcing. We see a rapid expansion in the sector owing to the factors of increased awareness, increased service force participation, better public-private funding and investment. A large pool of well-trained medical professionals, enhanced coverage of the population in terms of healthcare services and comparatively lower cost of medical service that the Indian health sector offers, making it a preferred destination for both domestic and international patients to avail healthcare services.

Advancements and awareness in technology have been impacting the healthcare industry to such an extent that the relationship between the health seekers and health providers is both complementary and conflicting. The interface between health and law is often perceived to be necessary whenever the health seekers and the health providers encounter conflicts. However, the integrative and redemptive role of law in healthcare is rarely harnessed.

Today, leading a healthcare organisation takes more than the ability to treat patients. Providers in managerial and leadership roles need to balance legal requirements, financial responsibilities, competitive pressure, and human resource needs to streamline healthcare delivery. This necessitates the need for an integrated approach to healthcare management. The discipline of Law forms the best thread to weave this approach.

Against this backdrop, National Law University Odisha is offering a two-year Program of MBA in Healthcare Management and Law, which is a forward-looking program designed to bridge this critical gap. The program offers an integration of legal education with healthcare management principles, enabling students to lead in this dynamic sector.



## Program Aim & Objectives

The MBA in Healthcare Management and Law (MBA-HML) program is conceived and designed to meet the growing demand for professionally trained healthcare personnel with a sound level of knowledge in Law. This program is designed to create a cadre of human resources who play and wish to play a leadership role in healthcare and organisations, and those engaged in promoting health and wellbeing at local, national and international levels. The MBA in Healthcare Management and Law program at NLUO enables the participants to acquire managerial and legal knowledge, skills, attitudes and ethical sensitivity they need to manage change and lead the organisations engaged in healthcare and allied sectors. Thus, this program will be addressing the four domains of learning-Knowledge, Attitude, Skill, and Ethics (KASE).



# Curriculum Design & Andragogy

**Duration:** Two Academic Years (Full-Time)

**Total Seats:**

Total Seats - 40	General	SC	ST	Total
All India	23	7	9	39
All India Specially Abled Person	1	0	0	1

**Total Credits:** 88

- Credits for Theory: 67
- Credits for Field-Based Learning (Practical): 12
- Credits for Dissertation: 09

**Andragogy:** The teaching and learning methods include lectures, case analysis, group exercises in the class, field-based learning, home assignments and presentations in class. Students will be encouraged to utilise the course assignments to work towards their dissertation so that they have a practical experience of the entire research process.

**Learning Outcomes:** Using Benjamin Bloom's taxonomy, every course will have course/learning outcomes identified for each level.

**Evaluation:** Both continuous and terminal evaluation methods will be used. However, the continuous evaluation process will be assigned 60% and 40% for the terminal evaluation.

# International Inspiration & Curriculum Development

The development of this program of MBA Healthcare Management and Law at National Law University Odisha is rooted in the urgent need for an integrated, interdisciplinary approach needed in healthcare leadership in India and the world. Recognising the importance of the interplay between the medical service delivery, legal accountability, ethical considerations, and effective management, the course has been designed to equip future healthcare professionals with the tools to navigate this interaction.

The course curriculum design has drawn inspiration from globally recognised programs such as LLM in Law and Medical Ethics at the University of Edinburgh, LLM in Health, Law, and Society at the University of Bristol, and Healthcare Ethics and Law at Manchester University. Other similar international programs are offered at the University of Nottingham Trent, Cardiff University, Liverpool University, Leicester University, T.H. Chan School of Public Health, and Teesside University. Inspiration has also been taken from programs like PG Diplomas, Master's Programs in the domains of health, management and law offered by various premier Indian Institutes as well.

The focus of this program is three-fold:

- ***Healthcare at the Institutional, Individual and Community Level:*** This is aimed at understanding the changing dynamics of health and healthcare, health-seeking behaviour, and the actors engaged in providing healthcare. This includes both the public and private entities.
- ***Role of Law and Legal Provisions:*** The health of individuals and the community is important for the development of individuals, the community and the nation. The quality of healthcare services is not only determined by the efficiency of the healthcare professionals but also by the legal provisions that bind the institutions and the individuals offering healthcare services. The legal provisions also help in regulating and governing the healthcare sector/industry and modifying the behaviour of individuals. Every course offered in the program will give substantial weightage to the knowledge domain of law and its practical aspects
- ***Management of Healthcare Services:*** The impact of healthcare services is largely determined by how the process, methods and tools are used to plan and deliver. Management of people, materials, resources, finance, and various stakeholders is important to provide efficient healthcare services.

# Program Structure

The unique feature of this program is that every course has legal aspects to enrich the practicalities faced in the health sector

	<b>SEMESTER - I</b>	<b>SEMESTER - II</b>
<b>Theory</b>	1. Legal Foundation of Health in India (2) 2. Health Economics (3) 3. Research Methodology(3) 4. Financial and Management Accounting(3) 5. Operations Management(3) 6. Digital Healthcare- Implementing AI, Tele-Medicine, HealthTech, and MedTech(2) 7. Communication Skills for Healthcare Managers(3) 8. Hospital Information Systems and Biomedical Informatics in Healthcare Organisations(3)	9. Introduction toHealth systems (2) 10. Health Inequalities, Medicine, Law, and Ethics (3) 11. Social and Behavioural Determinants of Health (2) 12. Digital Marketing and Services Marketing Strategy and Regulations (3) 13. Materials and Medical Technology Management(3) 14. Quality Management in Hospitals/Healthcare Services (3) 15. Human Resources Management and Labor Legislation (3)
<b>Practice</b>	Learning Engagements with Public Health Institutions*	Summer Internship*
	<i>*NLUO will attach candidates to Public Health Institutions across the Country</i>	
	<b>SEMESTER - III</b>	<b>SEMESTER - IV</b>
<b>Theory</b>	1. Transformational Leadership for Healthcare Organisations (2) 2. Privacy and Data Protection Law (2) 3. Healthcare Analytics and Data backed Decisions (3) 4. Introduction to Epidemiology and Biostatistics (3) 5. Competitive Strategy 6. Healthcare Innovation, Entrepreneurship, and Design Thinking(3) 7. Financial Markets in Health and Bank Regulation(3)	8. Skills and Methods of Health Care Negotiation and Conflict Resolution (3) 9. Environmental and Occupational Health (2) 10. Role of International and UN Agencies in Healthcare System (2) 11. Health Insurance and Risk Management (3)
<b>Practice</b>	Learning Engagements with Private Healthcare Institutions*	Dissertation*
	<i>*NLUO will attach candidates to Private Health Institutions across the Country</i>	

## Expected Outcomes

At the end of the program, the participants will be able to:

- Develop managerial competencies relating to healthcare operations like human resource management, financial planning, supply chain management, and strategic decision making.
- Manage and lead healthcare services in organisations and institutions led by the State/Government at the District, State and National level.
- Manage and lead change in the private sector organisations engaged in providing healthcare services at primary, secondary, tertiary and quaternary levels.
- Join international development organisations and UN agencies promoting quality healthcare services at the national, regional and global levels.
- Start their own enterprises in the domain of healthcare services and health-related legal practices.

# Eligibility Criteria

## Eligibility

- Graduates of all disciplines with a valid Indian or International degree (pursued in English Language) are eligible to pursue this course. Subject areas that will be preferred, but are not mandatory, include law, healthcare, life sciences, medicine, business, and similar allied courses.
- A minimum of 50% score must be obtained in the graduate degree (45% for the reserved category)

## Fee Structure

FEE STRUCTURE		
Sl No	Particulars	Fees P.A (INR)
1	Academic Fees	250,000
	(Total Academic Fees for 2 yrs + 5,00,000)	
2	Admission Fees	10,000
3	Student Welfare Fund	7,000
4	Examination Fees	7,000
5	Internet/ IT Service Fees	10,000
6	Electricity Charges	17,000
7	Sports and Game facilities	4,000
8	Library Fees	10,000
9	Estate Maintenance	20,000
10	Group Health Insurance	5,000
11	Mental Wellness Program	1,500
	Total	341,500

**Note:** Hostel and other fees will be charged separately.,

## Selection Process

<u>Background Stream of Students</u>	<u>Selection Process – Step I</u>	<u>Selection Process – Step II</u>
Medical, Paramedical & Allied Areas	Academic Record, SoP & Work Experience (if any)	Personal Interview
Law	Academic record, SoP & Work Experience (if any) CLAT (PG) Score (if any) of 2022-2023/2023-2024/2024-2025	Personal Interview
Others	Score of XRAT, CAT, GMAT & Academic record, SoP & Work Experience (if any) of 2022-2023/2023-2024/2024-2025	Personal Interview

- All documents (transcripts, pass certificates, Statement of Purpose, etc.) need to be uploaded with the application form.
- The Statement of Purpose should not be more than 300 words, clearly addressing the following –
  - Applicant's interest in and motivation for pursuing the course
  - A justification of their suitability and selection for the course
  - A description of how the candidate intends to contribute to society after completing the course.

# Application Process

- To apply for the Course, fill out the Online Form
- Application fee is Rs. 2,500/- (non-refundable)
- Last Date of Application is: *November 15, 2025*
- Fee Payment Procedure:

The Application Fee is payable through the SBI Collect gateway.  
Please follow the following steps to make the payment -

**Step 1)** Click on the URL -

<https://www.onlinesbi.sbi/sbicollect/icollecthome.htm>

**Step 2)** Click the Check Box to proceed with payment.

**Step 3)** Under "State of Corporate/Institution" select "Odisha" from the dropdown menu.

**Step 4)** Under "Type of Corporate/Institution" select "Education Institute" from the drop-down menu and click on "GO".

**Step 5)** Under "Educational Institutions Name" select "NATIONAL LAW UNIVERSITY ODISHA" from the drop-down menu and click on the "Submit" button.

**Step 6)** Select the Payment Category "Registration for Seminar and Events". Furnish the required details and make payment.

**Step 7)** Download the SBI Collect Receipt. The receipt needs to be uploaded to the Application Form.

# Meet Our Program Management Team



**Chairperson**  
**Prof. Ved Kumari**  
**Vice-Chancellor, NLUO**



**Strategic Advisor**  
**Prof. S. Peppin**  
**Adjunct Professor, NLUO**



**Program Director**  
**Prof. Arjyalopa Mishra**  
**Associate Professor**  
**(Management), NLUO**



**Dr. AB Debasis Rout**  
**Assistant Professor**  
**(Finance), NLUO**

# Meet Our Program Management Team



**Mr. Akash Kumar**  
**Assistant Professor of Law**



**Dr. Rishika Khare**  
**Assistant Professor of Law**



**Dr. Sudatta Barik**  
**Assistant Professor of Law**



# Advisory cum Expert Committee Members



Dr. A. Venkat Raman  
Dean, Faculty of  
Management Studies  
Delhi University



Dr. Bhanu Tanwar  
Co-Director, Centre for Health Law and  
Ethics, National Law School Institute  
University, Bangalore



Prof. Biswa Swarup Misra  
Professor of Economics &  
Dean Academics,  
Xavier Institute of Management,  
Bhubaneswar



Dr. Jawahar Pillai,  
Professor & Head,  
Department of Hospital  
Administration,  
AIIMS-BBSR



Prof. K.C. Mohapatra  
Professor of Surgery  
SCB Medical College  
Cuttack



Dr. Keerti Bhushan Pradhan, PhD  
MHA from TISS  
Health Management Professional &  
Professor

# Advisory cum Expert Committee Members



Dr. Komal Shah  
Associate Professor  
Indian Institute of Public Health, Gandhi Nagar



Prof. M. Mariappan  
Dean, School of Health Systems Studies  
Tata Institute of Social Sciences (TISS), Mumbai



Dr. Mariya Mathai  
Senior Lecturer, School of Management  
University of Swansea



Ms. Neelam Makhijani  
Country Director,  
Management Sciences for Health, Delhi



Dr. R. Ranjan Guru,  
Utkal Hospital



Adv. Ranjit Singh,  
Supreme Court of India



## Advisory cum Expert Committee Members



Prof. Sanghamitra Sheel Acharya  
Centre for Social Medicine and  
Community Health,  
Jawaharlal Nehru University



Dr. Sunil Chandy,  
Former Director,  
Christian Medical College





# Message from the Vice Chancellor

*It is with immense pride and optimism that I announce the launch of our MBA Program in Healthcare Management and Law at National Law University Odisha.*

*This program is part of our journey towards holistic integration of legal education with the problems of the society. One of the deeply held beliefs at NLUO has been that education needs to transcend the boundaries of disciplines in order to address the multi-dimensional needs of our nation. The healthcare sector in modern times is one such sector where legal acumen, ethical sensitivity, and managerial acumen combine to decide the quality of care and the well-being of our citizens.*

*Our vision is to create a cadre of leaders who will remake the future of healthcare with a deep understanding of law, business sense, and unwavering ethical commitment. We aspire to create transformational leaders who are grounded in ethical values, unapologetically based in the law, and motivated by the passion for healthcare management excellence. Their leaders will create a healthcare system characterized by compassion, justice, innovation, and sustainable well-being, creating a healthier and more equitable world for all.*

*The MBA-HML is an initiative undertaken in view of the evolving needs of the healthcare industry. It meets the critical need of minimizing legal risk in healthcare delivery by equipping professionals with sound knowledge of law, compliance, and risk management coupled with management expertise. The blend of these will not just increase the vulnerability to litigation but also enhance the quality of care, operational acumen, and patient confidence in the healthcare organization.*

*NLUO is best placed to provide this interdisciplinary course by drawing upon our existing legal expertise and research and policy action at the intersection of law and healthcare and this course is a natural extension of this commitment. In line with National Education Policy 2020 and UGC guidelines for interdisciplinary education, this program is a reflection of the vision of NLUO to be a premier institution developing professionals with moral, ethical, legal, and managerial competencies to address India's development goals.*

*I invite young students, professionals to become part of this path-breaking program and to become leaders in healthcare organizations with integrity, legal acumen, and management excellence. Let us join hands to bring about a future where healthcare is not only clinically competent but also legally compliant, ethically motivated, and socially responsive.*

**Prof. Ved Kumari**  
Vice-Chancellor, National Law University Odisha

# Message from the Program Director



*I am delighted to introduce you to our unique MB.A—Healthcare Management and Law Program at National Law University Odisha. After having a research centre dedicated towards public health and law, it is a matter of pride to state that this program is the first of its kind in India and is an interdisciplinary initiative designed to equip professionals with the essential skills and knowledge at the intersection of health systems and legal governance.*

*The program blends management principles with specialised understanding of healthcare laws, regulations, and policy frameworks — preparing graduates and professionals to lead effectively across hospitals, healthcare consultancy, regulatory bodies, and legal institutions.*

*The key highlight of the program is that it initiates a dual focus on healthcare management and legal expertise. This program will also engage faculty from diverse domains, including law, business, and public health, to enhance access to experiential learning, internships, and real-world projects with strong industry and institutional partnerships.*

*We welcome individuals from varied academic and professional backgrounds to explore this pioneering opportunity.*

**Dr. Arjyalopa Mishra**  
*Associate Professor of Management,  
National Law University Odisha*





# Message from the Strategic Advisor

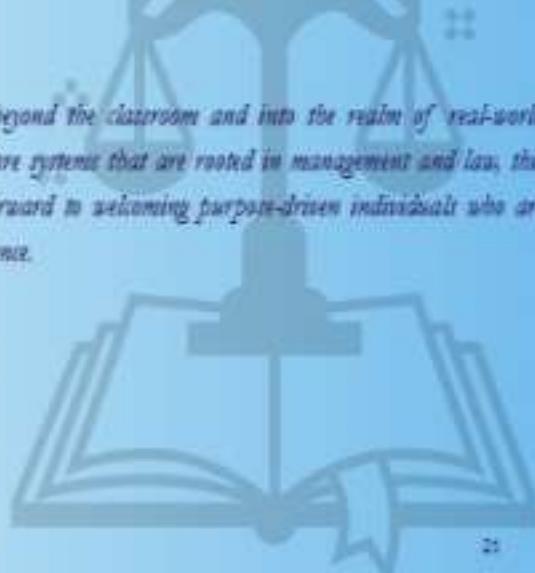
*MBA in Healthcare Management and Law at National Law University Odisha is a unique and pioneering program that blends the domains of management, healthcare and law to develop students into professional leaders ready to meet the demands of Indian and global markets.*

*At our premier law university, we take immense pride in offering a program that brings together world-class faculty, cutting-edge academic resources, and a dynamic curriculum designed to meet the evolving demands of the healthcare industry. This unique program stands at the intersection of policy, governance, technology, hospital administration, and legal compliance — equipping students with the multidimensional knowledge, attitude, skills, and ethical sensitivity required to navigate today's complex healthcare ecosystems.*

*This program offers the rare opportunity for holistic growth and professional development that we bring to the table through our stakeholder network represented by public and private hospitals, pharmaceutical companies, suppliers of medical devices, health insurance, academic institutions (Law, Management, Medicine, Nursing, and others), UN and international development agencies, IT and consulting firms, and Industries (CSR Wing), and Civil Society Organizations.*

*At NLUO, we ensure that your learnings extend beyond the classroom and into the realm of real-world impact. If you envision the transformation of healthcare systems that are rooted in management and law, this program is an ideal Launchpad for you. We look forward to welcoming purpose-driven individuals who are ready to serve and lead with passion and make a difference.*

**Prof. S. Peppin, PhD**  
**Strategic Advisor & Adjunct Professor**  
**National Law University Odisha**



# Contact Us

Email ID - [mbahml@nluo.ac.in](mailto:mbahml@nluo.ac.in)

Phone Number - +91 671 2338009

[LinkedIn Page Link](#)

## Address:

National Law University Odisha  
Kathjodi Campus, CDA Sector 13,  
Naraj Road, Cuttack, Odisha. Pincode - 753015

