



सत्ये स्थितो धर्मः

RECRUITMENT COORDINATION COMMITTEE ANNUAL REPORT 2024 - 25



About us:

The Recruitment Coordination Committee (RCC) is an entirely student-led committee, established with the primary objective of facilitating the recruitment process for senior-year students at National Law University Odisha. Its main function is to connect these students with esteemed law firms, law chambers, and other potential recruiters. The RCC assumes the pivotal role of bridging the gap between potential employers and the students.

The RCC diligently strives to curate top-notch opportunities for the students. The function of RCC is not limited to the extent of securing placements for the students. The RCC also strives to meticulously groom the students by securing various internship opportunities from diverse professional domains. Further, the Committee has effectively pioneered several initiatives and practices. These encompass a comprehensive mock interview series, skill-development sessions and workshops, mentorship sessions, provision of resourceful materials, avenues for networking, and a spectrum of other enriching activities. All of these undertakings collectively underscore the Committee's commitment to fostering robust relationships with its multifaceted stakeholders.

Vision and Mission:

The RCC aims to be the catalyst for fostering seamless connections between the academic excellence of National Law University Odisha (NLUO) and the dynamic landscape of the legal industry. From the past few years, the placement at NLUO has seen a positive trajectory, the RCC wants to continue that trend for the forthcoming batches as well. The RCC aims to serve as the bridge between students and the potential recruiters, facilitating meaningful and lucrative placement opportunities for the senior students at National Law University Odisha.

Objectives:

- RCC strives to build upon the positive trajectory of placements at NLUO, ensuring that the forthcoming batches continue to achieve remarkable success in securing employment opportunities. We aim to maintain and exceed the standards of placements.
- RCC endeavors to establish and nurture strong connections with a diverse range of potential recruiters in the legal field. By proactively inviting these recruiters to the campus for placement drives, RCC aims to provide students with ample opportunities to kickstart their legal careers right after graduation.
- RCC is committed to organizing mock-interview sessions, CV drafting sessions, and other knowledge enhancement sessions. By honing the communication, presentation, and interview skills of the students, RCC aims to empower them to confidently present themselves as desirable candidates in the competitive legal job market.

- RCC is dedicated to fostering the overall professional development of the students. Through a series of workshops, seminars, and skill-building sessions, RCC strives to equip students with the practical skills, industry insights, and ethical awareness required to excel in their legal careers.
- RCC plans to organize events that provide a platform for students to interact with legal practitioners, alumni, and professionals. This interaction not only aids in expanding students' professional networks but also exposes them to diverse career paths within the legal realm.

Activities and Initiatives:

In past few years, the RCC has successfully organized following sessions, seminars, and workshops:

In 2023

S. No.	Name of the event	Resource Person	Timeline
1.	Workshop on 'Career in Civil Services'	Ms. Ruchika Bhardwaj (<i>Senior Faculty, Next IAS</i>) Ms. Preeti Kumari (<i>IRS, 2021</i>).	January 14, 2023
2.	Session on 'Group Discussion'Rounds'	Mr. Utkarsh Trivedi , Associate, S&R Associates	August 02, 2023
3.	Pre-Placement talk session	Trilegal	August 03, 2023
4.	Competition Law Workshop	Mr. Vivek Agarwal , Partner, DMD Advocates	October 6-7, 2023

In 2024

S. No.	Name of the event	Resource Person	Timeline
1.	Placement Counselling Session	Saswat Mohanty - In-House Counsel of the National Stock Exchange	February 8, 2024
2.	Conducted - NDA-RCC Single Credit Course on Procedures and Practices of International Commercial Arbitration	Mr. Nishanth Kadur – Leader, International Dispute Resolution Lawyer at Nishith Desai Associates. Mr. Ansh Desai , Associate (International Dispute Resolution and Investigations), Nishith Desai Associates	March 1 – March 3, 2024
3.	Session on 'Placement interviews and CV Building'	Ms. Aadhya , Principal Associate, Khaitan & Co.	June 22, 2024

In 2022 and prior:

S. NO.	SESSION/WORKSHOP/SEMINAR	RESOURCE PERSON(S)	Dates
1	CV Drafting Session	Ms. Priyanka Murali, Associate, Argentum Law	11 Dec, 2022
2.	CV Drafting Session	Mr. Adhiraj Gupta, Principal Associate, J. Sagar Associates	19 Nov,2021
3.	Contract Drafting Session	Mr. Bhumesb Verma, Managing Partner, Corp Comm Legal	26 June,2021
4.	Webinar on Excelling in Law FirmsInterviews	Ms. Shrungar Bhuva, Associate, Shardul Amarchand Mangaldas	6 March , 2021
5.	Webinar on Acing Interviews & BuildingCareer in Dispute Resolution	Ms. Faranaaz G Karbhari, Partner, HSA Advocates Mr. Rahul P Jain,Associate Partner, HSA Advocates	19 February,2021
6.	Webinar on Recent Developments and Amendments in Insolvency and Bankruptcy Code	Mr. Sameer Sah, Partner, Khaitan & Co Mr. Ashwij Ramaiah, Associate, Khaitan & Co	
7.	Webinar on Life Cycle of an M&ATransaction	Mr. Sameer Sah, Partner, Khaitan & Co	

Membership and Structure:

Faculty Advisers	
Dr. Arjyalopa Mishra	+91-9437506313 or arjyalopa@nluo.ac.in
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Placement Review of Batch of 2024

RECRUITMENT TALLY: LAW FIRMS

S. No.	RECRUITER NAME	NUMBER OF PLACEMENT OFFERS
1.	Trilegal	5
2.	Indus Law	5
3.	Shardul Amarchand Mangaldas	3
4.	Saraf and Partners	4

5.	AZB and Partners	1
6.	Nishith Desai Associates	1
7.	Khaitan & Co.	1
8.	Lakshmikumar and Sridharan	1
9.	Dentons Link Legal	1
10.	Tatva Legal	3
11.	S&A Law Offices	2
12.	Keystone Partners	1
13.	C&S Partners	1
14.	Sarvada Legal	1
15.	Wadhwa Law Chambers	1
16.	T.S. Suresh + Associates	1
17.	Sagus Legal	1

RECRUITMENT TALLY: CORPORATE IN-HOUSE

S. No.	RECRUITER NAME	NUMBER OF PLACEMENT OFFERS
1.	ICICI Bank	1
2.	Credgenics	1
3.	Infosys	1

RECRUITMENT TALLY: LITIGATION CHAMBERS

S. No.	RECRUITER NAME	NUMBER OF PLACEMENT OFFERS
1.	Chambers of Advocate on-Record Ankur Sood	1
2.	Chambers of Advocate Pulkit Deora	1
3.	Mahesh Singh and Associates	1

RECRUITMENT TALLY: JUDICIAL CLERKSHIP AND OTHER ORGANISATIONS

S. No.	RECRUITER NAME	NUMBER OF PLACEMENT OFFERS
1.	Justice Naveen Chawla, Delhi High Court	1
2.	Vidhi Centre for Legal Policy	1
3.	LegalEdge	1

Further, RCC has been able to provide assessment or long-term internships to a total of 10 students.

Assessment or Long-Term Internships Tally

S.No.	Name of the Organisation	Organisation Type	No. of students selected
1.	S&R Associates	Law Firm	1
2.	Nishith Desai Associates	Law Firm	1
3.	DMD Advocates	Law Firm	1
4.	Spice Route Legal	Law Firm	1
5.	Link Legal	Law Firm	4
6.	Crawford Bayley & Co. Advocates and Solicitors	Law Firm	1
7.	OYO	In-House	1

Placement Review of Batch of 2023:

The batch of 2023 at National Law University Odisha (NLUO) has secured a total of 71 job offers, marking a significant increase of 54.3 per cent compared to the placements of batch of 2017-22. Out of the 80 students who participated in the recruitment process, 88.75 per cent of them have received placement offers.

RECRUITMENT TALLY: LAW FIRMS

S.No	RECRUITER NAME	NUMBER OF PLACEMENT OFFERS
1.	Trilegal	8
2.	IndusLaw	7
3.	Saraf and Partners	6
4.	Khaitan & Co	4
5.	Luthra & Luthra	4
6.	Shardul Amarchand Mangaldas	2
7.	Bharucha & Partners	2
8.	S&A Law Offices	2
9.	S&R Associates	1
10.	Cyril Amarchand Mangaldas	1
11.	Talwar Thakore & Associates	1
12.	Jyoti Sagar Associates	1
13.	Phoenix Legal	1
14.	Spice Route Legal	1
15.	Lakshmikumaran & Sridharan	1

16.	DMD Advocates	1
17.	Vertices Partners	1
18.	EleepCo Law	1

RECRUITMENT TALLY: CORPORATE IN-HOUSE

S. No.	RECRUITER NAME	NUMBER OF PLACEMENT OFFERS
1.	TP Western Odisha Distribution Limited	5
2.	Welspun	3
3.	ICICI Bank	2

RECRUITMENT TALLY: OTHER ORGANISATIONS

S. No.	RECRUITER NAME	NUMBER OF PLACEMENT OFFERS
1.	Quislex	15
2.	Physics Wallah	1

Placement Review of Batch of 2022:

The batch of 2022 from National Law University Odisha (NLUO) has secured a total of 47 jobs so far. Despite the pandemic downturn, 78 per cent of the current batch got placed which is a 38.2 per cent increase from the placements of batch of 2016-21.

RECRUITMENT TALLY: LAW FIRMS

S. No.	RECRUITER NAME	NUMBER OF PLACEMENT OFFERS
1.	Khaitan & Co	6
2.	IndusLaw S&A Law Offices	5
3.	Lakshmikumaran & Sridharan	5
4.	Saraf and Partners	3
5.	Argus Partners	2
6.	Burgeon Law	2
7.	Trilegal	1
8.	Jyoti Sagar Associates	1
9.	L&L Partners	1
10.	S&R Associates	1
11.	Bharucha & Partners	1
12.	Cyril Amarchand Mangaldas	1
13.	Desai and Dewanji	1
14.	DMD Advocates	1

15.	Spice Route Legal	1
16.	Arogya Legal	1
17.	BMR Legal Advocates	1
18.	Sagus Legal	1

RECRUITMENT TALLY: LITIGATION CHAMBERS

1.	Chambers of Amit George	1
2.	Chambers of Jai Anant Dehadrai	1
3.	Chambers of Kashish Aneja	1

**RECRUITMENT TALLY: CORPORATE IN HOUSES AND
OTHER**

ORGANISATIONS

S. No.	RECRUITER NAME	NUMBER OF PLACEMENT OFFERS
3.	Koan Advisory	1
4.	Cummins Ltd.	1
5.	Universal Sompo Insurance Group	1
6.	Simplicity Investing India Private Limited	1
7.	Aditya Birla Fashion and Retail Ltd.	1
8.	Bridge Policy Think Tank, New Delhi	1
9.	I-PAC Indian Political Action Committee	1

Contact Information:

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Social Media Links:

<https://www.linkedin.com/in/recruitment-coordination-committee-nluo/> - LinkedIn Profile

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