



सत्ये स्थितो धर्मः

# **CENTRE OF PUBLIC POLICY, LAW AND GOOD GOVERNANCE (CPPLGG)**

**SINGLE CREDIT COURSE**

**ON**

**THEORY AND PRACTICE OF RESERVATION POLICIES IN INDIA**

**BY**

**PROF. RANGIN PALLAV TRIPATHY**

**REGISTRAR, NATIONAL LAW UNIVERSITY ODISHA**

**Dates: 21st , 22nd  
September and 5th , 6th  
October 2024.**

**Mode of Instruction:  
Physical**

**Course Fee: Rs. 1500/-**

## ABOUT NLUO

**The National Law University Odisha (NLUO) was established in the year 2009 under 'The National Law University Odisha Act, 2008' (Act 4 of 2008) passed by the Odisha State Legislature and commenced its academic activities in the academic year 2009-10. Situated in the City of Cuttack, Odisha the University has received recognition from the University Grants Commission (UGC) under Section 12(B) of the UGC Act, 1956.**

**The National Law University Odisha has been instituted to provide excellent Legal education, to transform our students to become legal eagles with the knowledge, skills, attitude and ethics to survive and thrive in the trenches of legal profession. The University is NAAC Accredited and ISO 9001-2015 Certified. The University constantly endeavours to promote socially relevant research and also provides for financial support to its faculty to foster the research activities. National and International collaborations/fellowships/grants provide an enriching experience designed for production and dissemination of knowledge. The focus remains on capacity building for the faculties and students by having industry/international exposure related to the legal profession. The University strives to attain academic excellence through a blend of academically enthusiastic faculties and passionate eager to learn students incessantly looking to breach the professional benchmarks.**

## ABOUT THE CENTRE FOR PUBLIC POLICY, LAW AND GOOD GOVERNANCE

CPPLGG is a research-oriented centre with a strong commitment to academic excellence and societal impact. Its goal is to provide a platform for students and researcher to engage in high-quality research, gain valuable skills, and collaborate with experts in the field. It is engaged in collaborative governmental research initiatives, contributing to policy development and generating meaningful solutions for societal challenges. The Centre was instrumental in the launching of the KHOJ (Know Your High Court Judges) dataset which includes personal, educational and professional information across 43 variables about all High Court judges appointed between 6 October 1993 (since the inception of the collegium) and 31 May 2021.

The dataset was a pioneering effort in India which created substantial avenues of further research on Indian High Courts. One can access some insights which emerged from the data as published by various media houses like [The Print](#), [Scroll](#), [Leaflet](#), [IndiaSpend](#) and [India Today](#)\_. One can also access the article in [Economic and Political Weekly](#) which relies on the KHOJ Dataset to critique the pattern of appointments in the High Courts.

## ABOUT THE COURSE

The discussion and debate on 'reservation policies' in India is often fraught with strong opinions and compromised by inherited biases, especially when it relates to caste-based reservation policies. The judicial history of how reservation policies have been handled by the courts is also complex. However, even in the legal fraternity, there is often not sufficient appreciation of the nuances involved in the debate and there is a tendency to reduce an extremely complex issue to the binaries of 'good' and 'bad'. This course is an attempt to reach out to young legal minds and facilitate a more informed deliberation on caste based reservation policies in India.

## SCOPE AND LIMITATION

While there are a variety of reservation policies in India which operate for different social groups at different levels, this course is focused on caste-based reservation policies in education and employment.

## COURSE OBJECTIVES

- To familiarize the students with the historical context of caste-based discrimination in India
- To acquaint the students about the origin and evolution of reservation policies in India
- To enable students to identify different threads of judicial reasoning over the years in relation to reservation policies in India
- To expose the students to various shades of arguments against and in favour of caste-based reservation policies

## LEARNING OUTCOMES

At the end of the course, students would be able to;

- Trace the evolution of reservation policies both in terms of statutory developments and judicial appreciation
- Identify the legal parameters for inclusion of various social groups into the category of Scheduled Castes, Scheduled Tribes or OBCs.
- Distinguish between different judicial approaches to the interpretation of reservation policies
- Determine the significance of contemporary developments on the larger framework of reservation policies
- Formulate opinions on different aspects of the reservation policies currently in force in India

## TOPICS TO BE COVERED

- Inter-generational consequences of caste-based discrimination
- Affirmative Action Policies in Colonial India
- Overall scheme of Affirmative Action under the Indian Constitution
- Theoretical Foundation of Reservation Policies
- Legal Thresholds for being identified as Scheduled Case, Scheduled Tribe or OBC
- The Spectrum of Merit and Efficiency
- Upper Ceiling of Reservation (50% Rule)
- Reservation in Promotions and the Carry Forward Rule
- The Conundrum of Creamy Layer
- The Sub-Classification Whirlpool
- Implementing Reservation: Preparing Reservation Register
- Is Reservation a Fundamental Right?
- Does India need a Sunset Clause on reservation policies?
- Reforming Reservation: The Way Ahead?

## ABOUT THE COURSE INSTRUCTOR



**Prof. Rangin Pallav Tripathy is Professor of Law and Registrar at National Law University Odisha. He has completed his Fulbright-Nehru Post-doctoral Research Fellowship from Harvard Law School in 2019-20. He has successfully completed two research projects on the functioning of the judiciary sponsored by the Department of Justice, Government of India and another research project on women safety sponsored by the National Commission for Women. He is currently leading two internationally funded research projects on domestic violence and tobacco control. Prof. Tripathy has published more than 15 articles in highly reputed international and national journals. He is an active voice in contemporary developments in the field of constitutional law and his opinions have been published in more than 40 op-eds in various newspapers and news portals. His writings including op-eds can be accessed on his [profile](#).**

## COURSE DETAILS

**Duration:** 15 Hours of Lecture and 1 hour of Assessment

**Dates:** 21st , 22nd September and 5th , 6th October 2024.

**Mode of Instruction:** Physical

**Mode of Assessment:** Students will be assessed on a written assignment which they have to submit on the last day of the course

**Course Fee:** Rs. 1500/-

**Who may Register:** The Course is open to all undergraduate and postgraduate students in law as well as other disciplines

**How to Register:**

After making payment as per the procedure mentioned in the next page, click on the link provided (Press Control + Click on the Link) below and fill in the required details.

<https://forms.gle/S8B2kJ8FyvVxHF3W8>

At the end of the course, the students will get a certificate of completion and a grade sheet. Based on internal rules in their respective institutions, the students may be able to use this as part of the Choice Based Credit System and utilize the credit as part of the requirements of the degree they are pursuing.

## PAYMENT DETAILS

### Procedure for making the Payment:

Read the Instructions carefully for making the payment:

- Visit **State Bank Collect Website** at: <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm>,
- Accept the Disclaimer clause and click on Proceed,
- Select the State of Corporate/Institution as Odisha,
- Select type of Corporate/Institution as Educational Institutions and click on Go,
- Now select Educational Institution's name as National Law University Odisha and click on Submit,
- Select the required payment category 'Registration for Seminar and Events' from the drop down,
- Fill in the Challan with the required Information as asked for and in the Name of Event write – Single Credit Course of Theory and Practice of Reservation Policies in India.
  
- Mobile Number as asked for in the lower part of screen. This information is required to successfully reprint the e receipt of the payment.
- Once required data is filled in, Click on Submit.
- The system will ask you to verify the details entered and confirm the transaction in the next page. Verify the details and click on 'Confirm'.
- The system will request you to select the desired payment mode from various options. Please note that the bank charges for various payment modes are also displayed which is to be borne by the remitter. Carefully examine the charges displayed since the charges for different payment modes and select the desired mode of payment.
- Now the system will guide the remitter through the payment process. Once the payment is completed successfully, one e-receipt is generated containing a Reference Number in PDF format. Take a print out. You may also save this optionally for future reference. The e-receipt can also be regenerated/reprinted afterwards from 'Payment History' link of 'State Bank Collect'.
- Attach the proof of payment in pdf format in the google form circulated for the purpose of Registration of the Course.





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