



National Law University Odisha

Terms and Condition of Service for the post of Counsellor

1. The Counsellor will counsel the students/staff of the University going through emotional distress, trauma, or depression. The Counsellor will help to bring in emotional and psychological wellbeing to NLUO community. They help them in coping with extreme negative emotions such as anger, stress, depression, anxiety, prolonged sadness, and hopelessness. They will also help the students/staff to overcome unhealthy lifestyle and habits; cope with chronic disease or recovering from a major surgery/ operation. They guide them to adopt healthy habits, improve their overall health, and motivate them to enhance their lifestyle.
2. We are having a wellness Centre with One Doctor and two nurses to provide health services to University students, employees and their family members.
3. The Counsellor is expected to work in close coordination with the Doctor and the nurses in Wellness Centre.
4. The Doctor needs to be available in the campus from Monday to Friday from 10.00 A.M. - 6.00 P.M. (On all working Days) and on Call in case of any emergency.
5. University will provide an office space/Chambers as the designated seating place for the Doctor.
6. The Counsellor may avail leave at par with other regular employees of the University and as per the Leave Rules of NLUO.
7. The Counsellor needs to be available on call in case of emergency.

8. The University will maintain attendance a register for the record keeping purpose of the Counsellor's visit to the University.
9. The Counselor will maintain good relationship with the students and employees of the University.
10. The Counsellor will be provided group medical insurance covering him and other three dependents his/her family.
11. The Counsellor may be provided the quarter in case of availability in lieu of the H.R.A.