

**MINIMUM QUALIFICATIONS FOR RECRUITMENT TO THE POST OF
PROFESSOR, ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR OF LAW AND
ASSISTANT PROFESSOR OF ENGLISH**

AND

CHAIR PROFESSOR & RESERACHER IN CHILD RIGHTS

1. Professor of Law

**Scale of Pay: As per 7CPC (Academic Level 14 with rationalized entry pay of
Rs. 1,44,200/-)**

Eligibility (A or B):

A.

- I An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- II A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

2. Associate Professor of Law

**Scale of Pay: As per 7CPC (Academic Level 13A with rationalized entry pay of
Rs. 1, 31, 400/-)**

Eligibility:

- I A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- III A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

3. Assistant Professor of Law

Scale of Pay: As per 7CPC (Academic Level 10 with rationalized entry pay of Rs. 57, 700/-)

Eligibility (A or B):

A.

- I A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian university, or an equivalent degree from an accredited foreign university. Relaxations of 5% shall be allowed at the Master Level for the candidates belonging to Scheduled Caste / Scheduled Tribe / OBC (NCL) / Differently Abled Category for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% (or equivalent grade) and the relaxation of 5% to the above mentioned categories are permissible, based only on the qualifying marks without including any grace marks procedure.
- II Besides fulfilling the above qualifications, the candidate must have cleared the national Eligibility test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2022 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which is least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is required to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

4. Assistant Professor of English

Scale of Pay: As per 7CPC (Academic Level 10 with rationalized entry pay of Rs. 57, 700/-)

Eligibility (A or B):

A.

- I** A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian university, or an equivalent degree from an accredited foreign university. Relaxations of 5% shall be allowed at the Master Level for the candidates belonging to Scheduled Caste / Scheduled Tribe / OBC (NCL) / Differently Abled Category for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% (or equivalent grade) and the relaxation of 5% to the above mentioned categories are permissible, based only on the qualifying marks without including any grace marks procedure.
- II** Besides fulfilling the above qualifications, the candidate must have cleared the national Eligibility test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2022 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;

- d) The Candidate has published two research papers from his/her Ph.D. work, out of which is least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

5. Chair Professor in Child Rights

Scale of Pay: As per 7CPC (Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-)

Eligibility (A or B):

A.

- I. An eminent scholar having a Ph.D. degree in the relevant/allied/applied academic area of **'Child Rights, Welfare and Wellbeing'** and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals.
- II. A minimum of ten years of teaching experience in University/college at different academic teaching positions/ levels including at the post of Professor.

OR

- B.** An eminent professional from the field with proven expertise in their specific profession or role in child rights, welfare and child wellbeing with at least 15 years of service or experience.

6. Researcher in Child Rights
Scale of Pay: As per 7CPC (Academic Level 10 with rationalized entry pay of Rs. 57, 700/-)

Eligibility (A or B):

A.

- I A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied academic area of **'Child Rights, Welfare and Wellbeing'** from an Indian university, or an equivalent degree from an accredited foreign university. Relaxations of 5% shall be allowed at the Master Level for the candidates belonging to Scheduled Caste / Scheduled Tribe / OBC (NCL) / Differently Abled Category for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% (or equivalent grade) and the relaxation of 5% to the above mentioned categories are permissible, based only on the qualifying marks without including any grace marks procedure.
- II Besides fulfilling the above qualifications, the candidate must have cleared the national Eligibility test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2022 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which is least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is required to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
